DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND
102 MCNAIR DRIVE
FORT MONROE VIRGINIA 23651-1047

REPLY TO
ATTENTION OF

ATBO-BE

22 December 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TRADOC Policy Letter 10, Consideration of Others (CO2) Program Policy

1. References.

a. Department of the Army Consideration of Others Handbook, 11 March 1998.

b. AR 600-20, Army Command Policy, paragraphs 6-2h(2), 6-2h(11), and 6-2i, 13 May 2002.

2. Soldiers personifying the Warrior Ethos are bound to each other by integrity and respect. When effectively executed, the Army's CO2 Program engenders trust, builds cohesion, and improves organizational climate. I strongly support the CO2 Program as one way to maintain our values-based Army, benefiting your organization and our command.

3. The TRADOC CO2 Program encompasses a training methodology using a small group interactive discussion-based format involving small groups of 15-30 TRADOC Soldiers and civilians. The TRADOC CO2 Program can be used as a methodology when conducting any mandatory human relations training, such as equal opportunity, prevention of sexual harassment, or sexual assault.

4. I expect Commanders and Directors to tailor CO2 Programs to fit their organizations and publish a written policy indicating support for the program and how it will be implemented. Although the Army's CO2 Handbook contains useful lesson plans, your Command Equal Opportunity Advisors are valuable resources to assist with implementation of the CO2 Program.

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5. This policy is effective for 2 years from the published date.

WILLIAM S. WALLACE
General, U.S. Army
Commanding

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